

Energy Pool Appoints Christophe Nebon as Chief Executive Officer

Energy Pool is pleased to announce the appointment of Christophe Nebon as Chief Executive Officer (CEO) and Chairman of the Management Board.

Olivier Baud, founder and Chairman of Energy Pool since 2009, is pleased to announce the appointment of **Christophe Nebon** as **Chief Executive Officer (CEO)** and Chairman of the company's Executive Board.

As the head of the company, Christophe Nebon will be responsible for steering Energy Pool's strategy and accelerating its growth to strengthen its ambition of **becoming a leading global player in energy flexibility solutions.**

Meanwhile, Olivier Baud will continue to play a key role in the company's governance as **Chairman of the Supervisory Board and the Strategic Committee**, thereby ensuring the continuity of Energy Pool's founding vision and mission: **to deliver reliable, affordable, and low-carbon energy.**

An experienced leader dedicated to the energy transition

With over 25 years of leadership experience in the fields of ecological transition, energy, and industrial services, Christophe Nebon brings to Energy Pool recognised expertise in **performance, innovation, and transformation.**

Before joining Energy Pool in November 2024, he spent 17 years at **Veolia**, where he held several strategic leadership roles, including **Group Technical & Performance Director and member of the Executive Committee.** In these roles, he led ambitious international programmes focused on efficiency, innovation, and transformation.

Earlier in his career, Christophe Nebon also held responsibilities in the public sector, serving as **Technical Adviser at the Ministry of Ecology and Investment Officer** at the French State Shareholding Agency (Agence des participations de l'État).

ABOUT ENERGY POOL

Energy Pool is a key player in the energy transition, providing services and advanced software solutions for the management and optimisation of complex energy systems. From strategy to operations, including consumers, renewables and electricity storage solutions, our mission is to contribute to the provision of reliable and affordable electricity while reducing CO2 emissions.

Energy Pool has been a pioneer in the French electricity flexibility market since 2009. The company employs over 400 people and manages consumption, generation and storage assets worldwide, representing >8 GW of capacity. In addition to France, we are also present on the Japanese, Turkish, Dutch, Ivorian, Saudi and Belgian markets, and are developing our business in around ten other countries (including Germany, Italy and Morocco).

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